



**OPERATIONAL SAFETY INSTRUCTION**

Version B Issued 31/07/2023

**Use of Alcohol and Prohibited Substances**

Document Owner Head of Airfield Operations Ref BRS-OSI-GO-009

It is the responsibility of all employers to ensure that relevant OSIs are brought to the attention of their staff. However, individuals remain responsible for their own actions and those who are in any doubt should consult their Supervisor or Manager.

**1. INTRODUCTION**

It is essential that persons operating airside are fit to carry out their duties safely. Alcohol and psycho-active substances (including certain types of prescribed medication) may temporarily affect a person’s ability to work safely in the airside environment.

This OSI clarifies Bristol Airport’s requirements and expectations of all personnel that operate unescorted on the movement area at Bristol Airport, in relation to being under the influence, and the consumption of, alcohol, psycho-active substances and medicines.

This OSI is applicable to all airside personnel that operate on the movement area. This includes but is not limited to: airline staff, airside business partners, Bristol Airport staff including Rescue and Fire-Fighting, Engineering, Airside Operations, Motor Transport, and all contractors and third party companies working airside.

**2. REQUIREMENTS**

**2.1. Personnel Responsibilities**

This section defines the minimum expectations from Bristol Airport for those operating on the movement area. Additional requirements from specific airside operating companies may be applicable within their company policies.

Personnel working airside on the movement area are not permitted to consume alcohol whilst on duty, or on break periods, under any circumstances. In addition they must not perform any duties whilst under the influence of alcohol, any psychoactive substance or any medicine that may have an effect on his/her abilities in a manner contrary to safety.

Persons working on the movement area have a responsibility to declare to their manager or supervisor any prescribed use of medication, or when under the influence of any legal substance known to produce side effects, which may have an affect on their ability to carry out their duties safely.

If a prescription has been declared, duties should not be carried out until the course of medication has been completed or a medical certificate has been obtained and provided to the person's line manager, stating that they are safe to continue with their duties.

## 2.2. Alcohol Limits

Personnel with unescorted access to the airside movement area must not have a level of alcohol in his/her breath, blood or urine that exceeds the prescribed limit for driving in England, Wales and Northern Ireland, as per the Road Traffic Act 1988.

LEVEL OF ALCOHOL	LIMIT
Micrograms per 100 milliliters of breath	35 micrograms
Milligrams per 100 milliliters of blood	80 milligrams
Milligrams per 100 milliliters of urine	107 milligrams

Persons fulfilling an aviation function as per the Railways and Transport Safety Act 2003, Part 5, Section 94 (1) (a) to (g) must not have a level of alcohol in his/her breath, blood or urine that exceeds the prescribed limit in Section 93 (2) of the same Act. An 'aviation function' in this Act includes pilots, cabin crew, flight trainers/examiners and air traffic controllers.

LEVEL OF ALCOHOL	LIMIT
Micrograms per 100 milliliters of breath	9 micrograms
Milligrams per 100 milliliters of blood	20 milligrams
Milligrams per 100 milliliters of urine	27 milligrams

## 2.3. Company Requirements

All companies operating on the movement area shall have their own specific alcohol and drugs policy in relation to their staff, to comply with the provisions of this OSI. This shall be made available to Bristol Airport on request (with reasonable notice).

Company managers are expected to ensure that their staff members, whilst on their premises, are not under the influence of non-controlled drugs or alcohol, and do not consume alcohol or psycho-active substances on the airport property.

## 2.4. Bristol Airport Actions and Responsibilities

If Airside Operations suspect that there is a person under the influence of alcohol or substances, they shall escort the person under suspicion to their company representative (a supervisor or line manager). It remains that company's responsibility to resolve the situation according to their specific alcohol and drugs policy.

Airside Operations may take further action which is set out within BRS-OSI-SMS-004 Airside Safety Standards Scheme.

Bristol Airport reserves the right to escalate such matters to the relevant emergency service for action.

### 3. GENERAL ENQUIRIES

Any enquiries regarding the use of alcohol and psycho-active substances should be addressed to Airside Operations on **01275 473705**.

Any enquiries regarding this instruction should be addressed to the Airside Operations Co-ordinator [opsteam@bristolairport.com](mailto:opsteam@bristolairport.com).