

## Notes on the Use of this Document

This document is intended to be distributed and used within BRS in order to assist with specifying the standard scope of PPE provision expected on any of its construction sites.

## PPE Policy an Introduction

Personal Protective Equipment ('PPE') is equipment which protects the user against health or safety risks at work. However, it must only be used as a last resort when no other means of control are available. It includes eye and face protection, hearing protection, head protection, respiratory protection, safety boots and gloves and any protection required where employees have to work in adverse weather conditions.

When selecting PPE products ensure they meet the CE standard in accordance with the Personal Protective Equipment Regulations 1992 (as amended 2002) The Personal Protective Equipment at Work Regulations (Northern Ireland) 1993 and choose equipment that suits the user.

## Construction Sites

BRS has specified to its contractors, sub-contractors, consultants and internal BRS visiting staff that it requires the following enhanced five points of PPE on all construction projects;

1. Safety footwear,
2. Hard hat,
3. Hi-vis jacket (or Hi-vis long sleeve zip up vest will be accepted in summer months) & trousers for airside working\*,
4. Safety glasses (subject to Risk Assessment if deemed not appropriate E.g. inclement weather),
5. Safety Gloves

Items 1 to 5 are to be worn as a mandatory requirement on all BRS sites. \* BRS welcomes and encourages the use of Hi-vis trousers but this is not yet mandatory other than airside work. However they will be required for those working within a civils setting or other areas where risk assessment identifies the need.

Added Value. To identify the construction workforce, BRS promotes the provision of high vis jackets that are numbered for ease of identifying specific individuals. BRS would also like to promote the utilisation of an arm band system to identify the security pass type held by the individual operatives.



Image 1 | Identifiable PPE and security pass type wristband. Green, yellow and red wristbands to identify staff that have **14 day temporary visitor pass**, **a 60 day temporary employment pass** or a **3 year full pass**.

## PPE Colour Coding

The following PPE colour coding must be adhered to on all projects. Note instruction may also be given to comply with BRS branding requirements.

### Operatives

Yellow high visibility jacket/vest and white hard hat.



High visibility trousers will also be required for those working within a civils setting or other areas where risk assessment identifies the need. Where worn, high visibility trousers to be in same colour as vest/jacket (yellow).



### Supervisors

Yellow high visibility jacket/vest printed with "SUPERVISOR" and black hard hat.



High visibility trousers will also be required for those working within a civils setting or other areas where risk assessment identifies the need. Where worn, high visibility trousers to be in same colour as vest/jacket (yellow).



## Managers

Yellow high visibility jacket/vest printed with “MANAGER” and white hard hat.



Includes the contractors project managers, site managers and building services managers (this list is not exhaustive).

High visibility trousers will also be required and to be in same colour as jacket (yellow).



## Visitors

Yellow high visibility jacket/vest printed with “VISITOR” and white hard hat.



High visibility trousers will also be required for those visiting a civils setting or other areas where risk assessment identifies the need. Where worn, high visibility trousers to be in same colour as vest/jacket (yellow).



## Slinger/Signaller

Orange high visibility jacket/vest printed with “SLINGER/SIGNALLER” and orange hardhat. Hard hat must have three-point chin strap.



High visibility trousers will also be required and to be in same colour as jacket (orange).



## Traffic Marshal

Orange long sleeved class 3 high visibility jacket printed with “TRAFFIC MARSHAL”, orange class 1 high visibility trousers and white hardhat.



LED lights also required in hours of darkness or poor lighting.

## Others

Yellow high visibility jacket/vest and white hard hat.



Includes all those who do not fall into the categories above such as surveyors, H&S advisers, directors and design managers (this list is not exhaustive).

High visibility trousers will also be required for those working or visiting a civils setting or other areas where risk assessment identifies the need. Where worn, high visibility trousers to be in same colour as vest/jacket (yellow).



## Preamble

PPE should be properly fitted, comfortable, and durable. It should also be cleanable and provide unrestricted vision and movement.

Task specific PPE is subject to contractors Risk Assessments and Method Statements along with where Principal Contractor deems additional PPE is required. E.g. Hearing Protection.

PPE must be visually examined before use and loss or obvious defects must be immediately reported to your employer.

## Preliminaries

The following is the latest BRS standard Preliminaries Clause A30 550. This is to be issued to all 'Approved Supplier' consultants for inclusion in any ITT or contract documentation.

### 550 HEALTH AND SAFETY INFORMATION

- Content: Describe the organisation and resources to safeguard the health and safety of operatives, including those of subcontractors, and of any person whom the works may affect. In relation to PPE, all BRS sites take an approach known as enhanced '5-point PPE' as a minimum. The following types of protective clothing must be worn at all times to make sure the worker is safe and complying with both the Personal Protective Equipment at Work (Amendment) Regulations 2022 (PPER 2022) and BRS guideline requirements contained in Appendix \*\*:

- Hard hat (must come equipped with a chin strap when working from height or in windy conditions);
  - Safety footwear,
  - Hi-vis jacket (or Hi-vis long sleeve zip up vest will be accepted in summer months) & trousers for airside working\*,
  - Safety glasses (subject to Risk Assessment if deemed not appropriate E.g. inclement weather),
  - Safety Gloves
- Items 1 to 5 are to be worn as a mandatory requirement on all BRS sites. \* BRS welcomes and encourages the use of Hi-vis trousers but this is not yet mandatory other than airside work. However they will be required for those working within a civils setting or other areas where risk assessment identifies the need.
- Include:
- A copy of the contractor's health and safety policy document, including risk assessment procedures.
  - Accident and sickness records for the past five years.
  - Records of previous Health and Safety Executive enforcement action.
  - Records of training and training policy.
  - The number and type of staff responsible for health and safety on this project with details of their qualifications and duties.
- Submit: Within 1 week of request.